



Shareholder Committee

2nd February 2026

Report of Chief Officer Human Resources and Support Services

City of York Trading Ltd Update February 2026

Purpose of Report

1. To note the statutory accounts for City of York Trading Ltd 2024/2025 provided as **Annex A**.
2. To consider and receive
 - a. Brand Information Update for City of York Trading Ltd February 2026 provided as **Annex B**.
 - b. Shareholder Value Update for City of York Trading Ltd February 2026 provided as **Annex C**.
 - c. Confidential Performance and Finance Update City of York Trading Ltd February 2026 attached as **Confidential Annex D** to this report
3. The Performance and Finance Update is private due to the commercial sensitivities.

Recommendations

4. Note the statutory accounts for City of York Trading Ltd for the financial year 2024/25 attached at **Annex A** to this report.

Reason: To ensure the Council is updated on the financial status of City of York Trading Ltd.

5. Note the Brand Information Update for City of York Trading Ltd February 2026 attached at **Annex B** to this report, the Shareholder Value Update for City of York Trading Ltd February 2026 attached at **Annex C** to this report, and the the confidential Performance Update and Finance Update for City of York Trading Ltd February 2026 attached at **Annex D** to this report.

Reason: To ensure the Council is updated on the performance of City of York Trading Ltd.

Background and analysis

6. City of York Trading Limited (“CYT”) was formed in 2011 with the intention of supplying temporary staff to the Council, to local schools, and permanent and temporary staff to other outside organisations.
7. The Council is the sole shareholder of the Company which started trading on 1st June 2012.
8. CYT no longer provides staff to the Council (this work was transferred to Work with York Limited from 1st April 2025) since then CYT has traded as WorkwithSchools, a specialist education recruiter, and WorkwithYorkshire, which has operated in the commercial sector.
9. CYT’s Board of Directors compromises Karen Bull (Managing Director) with Non-Executive Directors, Cllr Claire Douglas, Cllr Ian Cuthbertson, Cllr John Moroney, Lisa Wood and Chloe Kerridge-Phipps (currently on maternity leave) and usually meets monthly to consider financial and performance reports and plan future strategy.

Risk Management

10. There are no specific risk issues arising from this report.

Implications

11. There are no financial, legal, HR, equalities, crime and disorder, information technology, property or other implications arising from this report.

Author:	Chief Officer responsible for the report:		
Karen Bull, MD CYT Ltd	Helen Whiting Chief Human Resources and Support Services Officer		
	Report Approved	Yes	22 nd January 2026
Wards Affected:	<i>All</i>		

For further information please contact the author of the report

Annex A– City of York Trading Ltd Statutory Accounts 2024/25

Annex B - City of York Trading Ltd Brand Information Update February 2026

Annex C - City of York Trading Ltd Shareholder Value Update February 2026

Annex D –City of York Trading Ltd Confidential Performance and Finance Update February 2026 (Confidential report)